Human Resources Management Solution



Employee Centric Self-Service for all HR Related Services.

Who is it for?

Every Government Organization.

Business Benifits

Core HR Features

- Keep Track of Employees
- · Assess Performance
- · Adhere to Data-Driven Planning
- Employee dashboard
- Appraisal Management
- Case Management
- Document Management
- Payroll Rules
- Pay slip Automatic Calculation
- Payroll Batch Management
- Leave Management
- Public Holidays Tracking
- Workhours and Shift Management
- $\boldsymbol{\cdot}$ Integration with time & attendance management
- Benefits Management
- Accruals Management

HRMax® - Mobile

Access your HR System data from iOS & Android mobile and tablet devices

- Full Administration Capabilities
- Employee Self-Service
- Native Applications
- Mobile dashboards
- Activity Reminders

Use Case

TAII-in-one modular Application (Profile, Payroll, Payroll History, Vacation Management, Misconduct, Appraisal, Time Keeping, Training, Recruitment, Benefits, Medical Management, Document Management, Change of Status).

- · Multi-Language Support.
- · Zero Programming Reporting.
- · Bult-in Document Management within the system.
- · Fully Integration with any international ERP.
- · Built-in Work-flow to turn your business into paperless.
- · Sophisticated role-based security model.
- Web based with mobile applications for both admins and employee's self-service.
- · Built-in Self generated reporting and dashboards.
- · Template based for common functions.
- · Customizable forms and processes.

± Employee Self-Service Features

- · My-Profile Dashboard
- Pay slip notifier
- Update Contact Information
- Manage my subordinates
- · Submit Employee Related Requests (e.g. Leaves)
- Integration with Corporate Services
- Integration with Training Management & TNA

Solution Components

☐ Core HR Management App

Dedicated access for HR
Managers and Administrators

☐ Mobile Self-Service App

Dedicated Mobile Access for Employee: Self-Service.

Web Self-Service App

Dedicated Web Access for Employees

C Analysis & BI

Analytical Dashboards of all activity operations

Integration Module

System Interfaces for integrating and exchanging information with other systems.



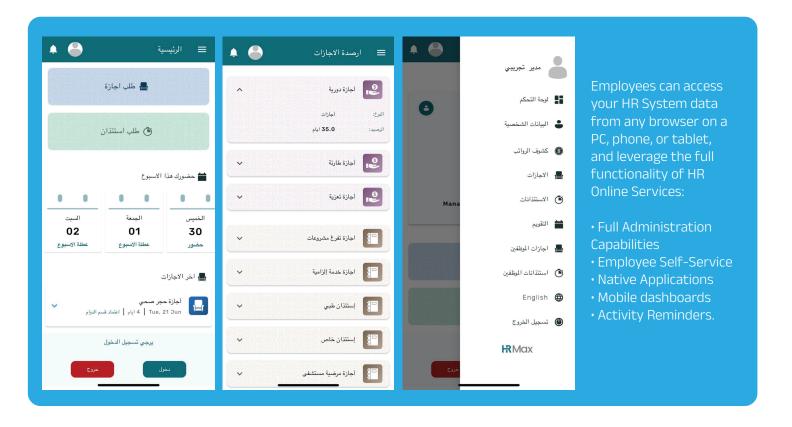
Human Resources Management Solution



Features Heilights Mobility



iSign™ uses innovative technology and proven method to make employee attendance an easy and controlled process. By verifying the three important facts of Sign-in/out actions using smart steps, it offers a new solution for a common problem.



Technologies









